

QUALITY, HEALTH, SAFETY & ENVIRONMENT POLICY

Sanjel Energy Services Inc. ("Our Company") is committed to performing all of our operations safely and perfectly.

Commitment to "Pride by Performance" in all aspects of our business is a guiding cultural principle. We must strive to perform all activities in a manner that manages the risk in our business in order to protect; people, the environment, and the assets of all related parties.

Our Company employees and contractors will comply with all government laws and regulations, company-established policies, plans, practices, and standards. Our culture is one of continuous improvement. We will always strive to eliminate injuries, environmental impacts, and operational issues from our business.

PROTECTING EMPLOYEES

Our Company is committed to providing a physically and psychologically healthy and safe workplace. To achieve this, Our Company will ensure all employees and contractors are properly trained, mentored, and supervised around potential health risks and understand proper precautions to reduce risk to their physical and social well-being.

LEADERSHIP ACCOUNTABILITY

Our Company will hold managers and supervisors accountable to follow and communicate our QHSE Management System principles of "Plan, Do, Check, Act." We will continually review, improve, and develop our QHSE systems and culture to ensure that there is a committed and practical understanding towards safe and perfectly executed operations.

Our employees recognize, accept, and are aware that working safely is a condition of employment and that they have the right and obligation to STOP any work they deem to be unsafe.

SOCIAL RESPONSIBILITY

Our Company will continually work to reduce our impact on the environment through proactive reduction of emission discharges, recycling programs, and engineered solutions.

PERFORMANCE MEASUREMENTS

Our Company is dedicated to consistency and reliability in our operations and service delivery. We evaluate every job and conduct regular reviews of plans, goals, and objectives to drive performance excellence.

COMMITMENT TO CONTINUAL IMPROVEMENT

Our Company has a culture of continuous improvement. We strive to provide value and efficiency in our operations, business processes, as well as products and services. Our customers are critical to our success. Our processes and solutions must meet or exceed their expectations and be delivered with service that ensures future collaboration.



Murray Bickley
Chief Executive Officer
May 2023